



CODE OF CONDUCT

This Code of Conduct is issued in connection with the National Rules of Horse Sport Ireland (“National Rules”) and is to be read in conjunction with the National Rules. Terms in this Code of Conduct with a capital initial indicate defined terms. These terms are defined as provided in the National Rules.

This Code of Conduct applies to all Athletes and any other support personnel selected by Horse Sport Ireland to represent Ireland in International Events and to any individuals participating in training clinics in preparation for an International Event(s). This Code of Conduct is also applicable to parents and guardians of any underage Athletes

Athletes, and their parents and/or guardians where applicable, must remember that they are representing Ireland. They are charged with the responsibility of performing to the maximum of their ability on behalf of their country and behaving appropriately at all times.

National Rules

Each Athlete, and his or her parent or guardian where applicable, is responsible for reading the National Rules and is obligated to comply with and be bound by the National Rules.

Cooperation with Horse Sport Ireland

Each Athlete, and his or her parent or guardian where applicable, and any other support personnel is required to cooperate with Horse Sport Ireland in carrying out its functions as governing body for equestrian sports in Ireland. This includes the requirement to treat all Horse Sport Ireland officials with respect and courtesy and to follow all instructions issued by, and respond in reasonable time to requests from, any Horse Sport Ireland officials, including the Chef d’Equipe or Team Manager.

While representing Ireland, Athletes must remember they are acting as ambassadors for the country and their particular equestrian sport. Accordingly they will from time to time be requested to engage in certain activities to include:

- Attendance at press conferences before and/or after the competition;
- Attendance at team photo shoots, if applicable; and
- Attendance at meetings, dinners and other social gatherings.

Respect for officials

Each Athlete, and his or her parent or guardian where applicable, and any other support personnel is required to treat all officials, staff and volunteers working at the International Event with respect and courtesy at all times.

Alcohol

Under no circumstances shall any underage Athlete consume alcohol. Athletes who have reached the age of majority should ensure that they are in a position to perform to the best of their ability. In this regard, social activity including alcohol consumption should be commensurate with the requirement to compete at the top level. Parents and/or guardians and support personnel for underage Athletes should also be aware of their need to create the ideal performance environment for their child and other children on the trip. Parents and/or guardians and support personnel should not consume alcohol to excess or at inappropriate times. Should an Athlete, support person or the parent and/or guardian of an underage Athlete act in breach of this Code of Conduct, the Chef d'Equipe or team manager may withdraw the Athlete who has acted inappropriately or who is associated with the person(s) acting inappropriately from the competition.

Drugs

Athletes, parents and/or guardians and support personnel are strictly forbidden from using or being in possession of any form of prohibited drug or mood altering substance. Any Athlete who has been found using or in possession of any form of prohibited drug or illegal substance will be withdrawn from the competition. If any parent and/or guardian or other support personnel are found using or in possession of any form of prohibited drug or illegal substance, the Athlete associated with the offending person may be withdrawn from the competition by the Chef d'Equipe or team manager. The matter may also be reported to the police in the country where the event is taking place.

Underage Athletes

Each travelling child must be accompanied by a parent or nominated guardian. Officials of Horse Sport Ireland are not permitted to act as guardians for children even at the request of parents. The parents or guardians are responsible for the behaviour of their child at all times and must ensure that their child complies with the National Rules and this Code of Conduct.

Underage Athletes are not permitted to smoke while in preparation for an International Event or while travelling abroad to represent Ireland.

Complaints procedure

If an Athlete, and his or her parent or guardian where applicable, or any support personnel has a complaint to make about any aspect of the preparation for an International Event, including the training regime, or about a trip abroad to represent Ireland at an International Event, he or she must first address the complaint to the team manager, or Chef d'Equipe, or programme administrator. If he or she is unhappy with the response from the team manager, he or she can raise the matter with the CEO of Horse

Sport Ireland after the trip. If he or she is unhappy with the response from the CEO of Horse Sport Ireland, he or she can raise the matter with the Chair of Horse Sport Ireland. Any Athlete, and his or her parent or guardian where applicable, or any support personnel who does not follow this procedure by raising issues with other parties will be in breach of this code of conduct.

Breaches of the code

A breach of this Code of Conduct shall be considered a breach of the National Rules and dealt with accordingly. Furthermore, failure to comply fully with all aspects of this Code of Conduct may result in the Athlete in question being withdrawn from the relevant International Event.