

Briefing Note of the 46th Board Meeting of Horse Sport Ireland (HSI) held on 17th December 2012 at the Fitzroy Room, Croke Park Hotel, Dublin.

The Chairman welcomed Anne Cahill who replaces Robert McCormick as the Dressage Ireland nominee to the HSI Board.

The Chairman congratulated Lt. Col. Brian Mac Sweeney on his recent appointment as Officer Commanding of the Army Equitation School.

Minutes of the 45th Board Meeting and Matters Arising:

The Company Secretary informed the Board that the Minister for Transport, Tourism and Sport, Mr. Leo Varadkar TD had confirmed by letter dated 4th December 2012 that he had no objections to the wording of the Special Resolution proposed by the Board at its previous meeting. On foot of the Minister's confirmation, the Board agreed to convene an EGM of the Company for 31st January 2013 to formally adopt the Special Resolution.

Board Correspondence:

As discussed under matters arising, the Chairman drew the attention of the Board to the letter of the Minister dated 4th December as circulated in the Board papers. The Chairman informed the Board that the term of the Chairman was four years based on the Olympic cycle as already agreed by the Board. The tenure of his position was at the discretion of the Minister and that the Minister could at anytime from 1st January 2013 nominate a new Chairperson.

The Director of Finance highlighted an Inter Schools proposal made by Harold McGahern which had been circulated to the Board for its information. The Board was asked to note that the proposal document would be circulated to the Breeding Sub Board for its consideration. Directors were invited to relay any comments on the document to the Executive.

Senior High Performance Managers Eventing & Showjumping Recruitment Process – Presentation by Mark O'Donnell of Amrop Strategis.

The Director of Finance informed the Board that Mark O'Donnell of Amrop Strategis had been engaged to act as consultant to the recruitment process for the two senior high performance manager positions.

The structure of the recruitment panel the Board had previously put in place for selecting Chef d'equipes was outlined to the meeting and that structure would apply again for the current recruitment process as follows :-

- The Chair of Horse Sport Ireland
- The Chair of the relevant Affiliate (i.e. SJI/Eventing Ireland where applicable)
- The Chief Executive of Horse Sport Ireland
- The Chair of the relevant HSI High Performance Committee
- A nominee of the Irish Sports Council

The Chairman conveyed to the Board that Bernadette Brennan (Chair of the HSI Senior Showjumping High Performance Committee) had indicated that she would not be available to form part of the panel. On the proposal of the Chairman, the Board agreed that Col. Ned Campion (Rtd) be asked to replace Bernadette Brennan on the recruitment panel. This arrangement was agreed by the meeting.

The Chairman welcomed Mark O'Donnell to the meeting and invited him to outline the recruitment process.

Mark O'Donnell gave some background to Amrop Strategis who is one of the top ten global recruitment firms. Amrop Strategis have acted for other sports governing bodies. He outlined his approach in assisting HSI with its task of identifying correct and credible candidates for the positions that would be conducted through a transparent and objective selection process. In drafting the job specifications, he informed the Board that he had facilitated meetings with the athletes involved from both high performance programmes to get their views and input on the job specifications.

Mark O'Donnell confirmed that jobs had been publically advertised with 20th December as the closing date for applications. He confirmed that first interviews would be conducted for 3rd & 4th January 2013 subject to the availability of the candidates.

A.O.B

The next Board meeting was scheduled for **Thursday 31st January** at 11.00am. The EGM of the Company would be held on the same day.

ENDS