**H.S.I / SNI – TD - Athlete Agreement**

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| **Interpretations**  In this agreement, unless the contrary is stated:  **“HSI”** means Horse Sport Ireland  **“SNI**” means Sport Northern Ireland.  **“SINI”** means Sports Institute N.I.  **“TDP”** means Talent Development Programme.  “**TDO**” means the Talent Development Officer - who is responsible for the coordination of the Programme the Athlete is engaged in.  “**Coach**” means the approved coach [s] engaged in the TD Programme.  **“Athlete”** means ‘Rider’ **-** All under 18yr athletes must be accompanied by a parent/guardian. |

# Statement of Offer of TD Programme

H.S.I & Sport N.I. offer a place on the current Programme to;

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Athlete) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_(Discipline)

From \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (start date) to \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_(end date)

# Nature of Programme Support

As a member of the H.S.I / S.N.I. Talent Development Programme you will receive an individually focused and integrated programme - coordinated by the H.S.I TDO. This programme aims to improve your performance and incorporates a regular review process from your Coaching Team.

Members of the TDP receive the following type of support;

[although the provision may vary slightly for each athlete based on the Coaches & TDO’s assessment of their needs]

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| Coach and Athlete Services  \* Dedicated Team of H.S.I Level 2 / 3 Coaches.  \* Top Professional Lectures  \* SINI – specific Classroom | * Mounted specific Skills assessment * Equine classroom Information * Strength and Conditioning * Sports medicine information. * Nutritional information * Performance Lifestyle support * Performance Planning guidance * Media training |
| Training and Venue Subsidies | * Access to Two Monthly Mounted Coaching sessions * Small fee to cover Facility hiring costs * Access to SINI Team, as required to compliment the training programme |
| Clothing | * H.S.I / SNI TD branded Gilet |

1. **Guidelines for conduct of a Talent Development athlete**

* Abide by all policies determined by H.S.I / SNI.

This includes but is not limited to policies on communication, accessing services, self-monitoring and discipline.

* Work towards High Performance Squads - International selection.
* Work, with support, towards creating personal Biographies & Goal Setting documents.
* Comply with the training requirements of their Discipline, as determined by TD Coaches. Respond in a positive manner to these requirements.
* Comply with advice given by the SINI Team.
* Maintain performance levels at Set ‘Competition Viewing Days’ by the TD Coaches.
* Maintain personal health habits conducive to achieving sporting excellence.
* Use time outside sporting commitments in a manner appropriate to an elite level athlete.
* Neither posses, nor use, prohibited drugs, nor participate in any other practice prohibited by H.S.I & Sport Northern Ireland.
* Behave and dress in an appropriate manner when representing H.S.I / SNI, both on and off the competition arena. Wear the official H.S.I/SNI branded gilet at functions as requested by the TDO.
* Be conscious of your TD Squad image, when posting comments on Facebook & Twitter feeds.
* Abide by the spirit and rules of their sport.
* Accept victory or defeat with dignity and grace.

1. **Agreement to disclose medical information.**

Each TD Athlete is required to disclose the following information to the TDO or any medical / veterinary practitioner nominated by H.S.I/SNI:

* Full details of all injuries and illnesses that **affect Athlete training**.
* Full details of any prohibited medications, taken.
* Doctors or Physiotherapists letter confirming an Athletes Absence fromtraining.
* A Veterinary letter to declare your horse unfit to attend training.

1. **Anti-Doping Policy**

Each TD Athlete is required to comply with the following:

* The United Kingdom Statement of Anti-Doping Policy
* The Irish Sport Anti-Doping Rules

1. **Public Relations, Commercial Interests and Sponsorship**

Each TD Athlete agrees to:

* Participate by mutual agreement – at one or more public relations activity each year. [Squad Photograph]
* Disclose in writing to the Talent Development Officer all pre-existing employment / full time education or obligations that they have, which can affect their ability to meet once a month for Mounted Training.
* Consent to the use of their image and its likeness by H.S.I/SNI in promotional and media material (including all corporate communication material, the H.S.I/Sport NI website and in-house video compilations).
* Complete the ‘**TD Athlete Profile Form,’** and consent to the disclosure of the information contained in **section 2** of the TD Athlete application form by means of publication in any suitable public medium, including the H.S.I/Sport NI websites.

1. **Authorities**

In the context of TD activities, each TD Athlete agrees to:

* Remain under the management and direction of the TDO or any person authorised by the TDO.

1. **Indemnity**

Each TD Athlete agrees to:

Indemnify H.S.I/Sport NI to the full extent allowed by the law, from all claims and demands of every kind, including but not limited to, negligence and breach of contract arising from or in conjunction with, any damage, injury or loss which may be suffered by the athlete during the period of their TD Programme Squad membership.

1. **Termination**

Each TD Athlete acknowledges that membership of TDP may be terminated under the following circumstances:

* Non-compliance with the undertakings given in this athlete agreement.
* Occurrence of a major breach of discipline involving the Athlete.
* A confirmed **chronic** medical condition which prevents the athlete [Equine or Human] from participating or Training in the TD Programme.
* Failure to Attend 3 sessions without a Doctors / Veterinary Surgeons / International participation – letter. [These ‘Sessions’ could be Mounted or Classroom based]
* Consistent failure to respond to TDO emails / texts regarding Training dates within 3 working days of the request being sent.

**A verbal warning will be given – then a written warning – finally a termination of contract letter may be sent to the Athlete in conflict of this agreement.**

1. **Jurisdiction**

The laws of the United Kingdom govern this agreement

1. **Athlete Declaration**

I agree to abide by the terms and conditions of this agreement for the duration of my membership of the TDP. I understand that failure to do so may result in termination of my Squad membership.

Athlete Signature: Date:

Print Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Witnesses;**

TDO / Coach

Signature: Date:

Print Name:

Parent / Guardian: Date:

(if Athlete is under 18)

Print Name:

H.S.I/SNI Manager: Date:

Signature;

Print Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_