



CODE OF CONDUCT – SENIOR ATHLETES

1. Preface

This Code of Conduct is issued in connection with the National Rules of Horse Sport Ireland (“National Rules”) and is to be read in conjunction with the National Rules. Terms in this Code of Conduct with a capital initial indicate defined terms. These terms are defined as provided in the National Rules. This Code of Conduct applies to all Athletes and any other support personnel selected by Horse Sport Ireland to represent Ireland in International Events and to any individuals participating in training clinics in preparation for an International Event(s). Athletes, must remember that they are representing Ireland. They are charged with the responsibility of performing to the maximum of their ability on behalf of their country and behaving appropriately at all times.

2. National Rules

Each Athlete, is responsible for reading the National Rules and is obligated to comply with and be bound by the National Rules.

3. Cooperation with Horse Sport Ireland

Each Athlete, and any other support personnel is required to cooperate with Horse Sport Ireland in carrying out its functions as governing body for equestrian sports in Ireland. This includes the requirement to treat all Horse Sport Ireland officials with respect and courtesy and to follow all instructions issued by, and respond in reasonable time to requests from, any Horse Sport Ireland officials, including the Senior Eventing High Performance Director.

4. Representing Ireland

While representing Ireland, Athletes must remember they are acting as ambassadors for the country and their particular equestrian sport. Accordingly they will from time to time be requested to engage in certain activities to include:

- Attendance at press conferences before and/or after the competition;
- Attendance at team photo shoots, if applicable; and

- Attendance at meetings, dinners and other social gatherings.

5. Respect for officials

Each Athlete, and any other support personnel is required to treat all officials, staff and volunteers working at the International Event with respect and courtesy at all times.

6. Grievances

If an Athlete, or any support personnel has a complaint make about any aspect of the preparation for an International Event, including the training regime, or about a trip abroad to represent Ireland at an International Event, he or she must first address the complaint to the Senior Eventing High Performance Director or programme administrator. If he or she is unhappy with the response from the Senior Eventing HP Director he or she can raise the matter with the CEO of Horse Sport Ireland. If he or she is unhappy with the response from the CEO of Horse Sport Ireland, he or she can raise the matter with the Chair of Horse Sport Ireland. Any Athlete, or any support personnel who does not follow this procedure by raising issues with other parties will be in breach of this code of conduct.

7. Breaches of the code

A breach of this Code of Conduct shall be considered a breach of the National Rules and dealt with accordingly. Furthermore, failure to comply fully with all aspects of this Code of Conduct may result in the Athlete in question being withdrawn from the relevant International Event.