



**HORSE SPORT  
IRELAND**

## Vacancy: High Performance Youth Dressage Team Manager

### THE ORGANISATION

Horse Sport Ireland (HSI) is the National Governing Body for the Irish Sport Horse sector. HSI is responsible for the development and promotion of the Irish Sport Horse industry, covering high performance sport, breeding and production, education and coaching and sport and recreation.

**VACANCY: HIGH PERFORMANCE YOUTH DRESSAGE TEAM MANAGER  
CONTRACT: CONSULTANCY AGREEMENT, UNTIL 31<sup>ST</sup> OCTOBER 2024**

### 1. PURPOSE OF THE ROLE

High Performance Youth Dressage Team Manager is responsible for the development of our athletes at four levels, assisting Pony, Children on Horses, Junior and Young Rider athletes with their annual training and competition programmes in a bid for selection for international competition.

Reporting into the HP Operations Manager and working closely with the Senior Dressage HP Director and HP Committee this position is responsible for supporting the development of all U21 athletes to help our young athletes achieve their performance goals.

### 2. MAIN RESPONSIBILITIES

- Act as Chef D'Equipe at the FEI Championships
- Develop systems, policies and procedures that deliver success for the Under 21 teams at international level and achieve medal success at the annual European Championships.
- Establish a process to monitor, evaluate and profile the performance of dressage athlete and horse combinations for the Pony, Children on Horses, Junior and Young Rider categories.
- Working closely with the U21 home trainers, conduct regular performance reviews with athletes to agree target setting and personal development plans.
- Co-ordinate the formulation of programmes / timetables for training camps. Facilitate and promote effective communication with riders' home trainers and support teams.
- Act as selector for international events for all squads
- Act as a conduit for all communication between riders, parents, as well as co-ordinating central communication from Horse Sport Ireland.
- Attend training days, major national / international competitions, and championship events in a leadership capacity for the U21 International Teams.
- Assess international competitors and prepare clear information on the development of the dressage youth teams including the monitoring and recording of competition scores.
- In conjunction with the HP Dressage Administrator, manage the U21 team budgets, making recommendations to the HP Sport Operations Manager for any additional expenditure or support required.

- Working closely with the HP Dressage Administrator deal with all administration and logistical support connected to the undertaking of the role in an accurate and timely manner.
- Liaise with the Senior Dressage Director to provide an effective link to Horse Sport Ireland's talent pathways and development programmes.

### 3. REQUIREMENTS FOR THE ROLE

#### *Knowledge/Experience*

- Significant equestrian knowledge and experience, preferably with a good level of understanding of Dressage at International Level
- Hold a recognised coaching qualification
- Strong people management, leadership and influencing skills
- Track record of delivering success in a sporting and / or professional capacity
- Computer literate, familiar with Microsoft Office suite
- Driving licence and own car

#### *Personal Skills / Characteristics*

- High degree of personal and professional integrity
- Emotionally intelligent, able to generate goodwill, trust and respect
- Excellent communication skills, demonstrating sensitivity, tact and diplomacy
- Ability to multi-task, work calmly to deadlines and under pressure
- Innovative, dynamic, determined and focused individual
- Enthusiastic, positive and motivated self-starter
- Inclusive and consultative, involving all key stakeholders
- Positive team player, but equally adept at working independently
- Friendly, tactful and approachable, with excellent interpersonal skills
- Personable and diplomatic, with ability to build strong professional relationships
- Confident and articulate speaker, with good presentation skills
- Excellent negotiating and influencing skills

#### *Application and further information*

For further information and to apply for this role please contact HSI High Performance Administrator Susann Tschoerner: [stschoerner@horsesportireland.ie](mailto:stschoerner@horsesportireland.ie)

Closing date for applications Friday 15th October 2021, COB.

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