



**HORSE SPORT  
IRELAND**

## Vacancy: Pony High Performance Jumping Team Manager

### THE ORGANISATION

Horse Sport Ireland (HSI) is the National Governing Body for the Irish Sport Horse sector. HSI is responsible for the development and promotion of the Irish Sport Horse industry, covering high performance sport, breeding and production, education and coaching and sport and recreation.

**VACANCY: PONY JUMPING TEAM MANAGER**  
**CONTRACT: CONSULTANCY AGREEMENT, UNTIL 31<sup>ST</sup> OCTOBER 2024**

### 1. PURPOSE OF THE ROLE

The role of the HP Pony Jumping Team Manager is to be the architect and the custodian of the High Performance Programme to deliver success at the FEI European Championships.

### 2. MAIN RESPONSIBILITIES

- Act as Chef D'Equipe at the FEI Championships
- Develop systems, policies and procedures that deliver success for the HP Pony squad at international level and maintain and improve medal success at the annual European Championships.
- Working with the Home Coaches, Vets and Support Staff co-ordinate the formulation of programmes / timetables for training activities
- Facilitate and promote effective communication with athletes' home coaches and support teams.
- Deliver regular squad training sessions throughout the season and in preparation for Championships.
- Act as a conduit for all communication between athletes, parents and committee (both ways), as well as co-ordinating central communication as the primary programme manager.
- Monitor and assess international competitors and prepare clear information on the development of the youth jumping athletes.
- In conjunction with the HSI High Performance Committee manage the team budget allocation
- Working closely with Horse Sport Ireland with regard to all administration and logistical support.
- Assist with the promotion of and adherence to clean sport regulations and principles, both human and equine, thereby ensuring all athletes compete within international and national equine anti-doping and medication control rules.
- Champion the HSI values of professionalism, integrity, Inclusivity, innovation and passion, to encourage and promote an effective team culture, as well as act as a positive role model and ambassador for the sport
- Monitor International and National rules and regulations specific to Jumping and ensure rule changes are understood and adhered to.

### 3. REQUIREMENTS FOR THE ROLE

#### *Knowledge/Experience*

- Significant equestrian knowledge and experience, preferably with a good level of understanding of Jumping at International Level
- Hold a recognised Coaching qualification
- Strong people management, leadership and influencing skills
- Track record of delivering success in a sporting and / or professional capacity
- Strong computer literacy, familiar with Microsoft Office suite
- Driving licence and own car

#### *Personal Skills / Characteristics*

- High degree of personal and professional integrity
- Emotionally intelligent, able to generate goodwill, trust and respect
- Excellent communication skills, demonstrating sensitivity, tact and diplomacy
- Ability to multi-task, work calmly to deadlines and under pressure
- Innovative, dynamic, determined and focused individual
- Enthusiastic, positive and motivated self-starter
- Inclusive and consultative, involving all key stakeholders
- Positive team player, but equally adept at working independently
- Friendly, tactful and approachable, with excellent interpersonal skills
- Personable and diplomatic, with ability to build strong professional relationships
- Confident and articulate speaker, with good presentation skills
- Excellent negotiating and influencing skills

#### *Application and further information*

For further information and to apply for this role please contact HSI High Performance Operations Manager [tconnors@horsesportireland.ie](mailto:tconnors@horsesportireland.ie)

Closing date for applications 15th October 2021

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