



HORSE SPORT
IRELAND

THE ORGANISATION NOW
WISHES TO RECRUIT THE
FOLLOWING POSITION

DRESSAGE HIGH PERFORMANCE MANAGER

JOB PURPOSE

To provide leadership, management, and strategic direction to all areas relevant to developing High Performance Dressage in Ireland.

The position will focus on the delivery of the High-Performance plan 2025/28 and on performance targets up to and including the 2028 LA Olympic Games and their campaign.

The High-Performance Manager (HPM) will be the architect and custodian of the High-Performance plan 2025/28 and will report directly to the Head of Performance and the CEO.

The following key High Performance (HP) drivers have been identified:

KEY DELIVERABLES:

- Deliver services related to planning, monitoring, selection, and performance at International levels.
- Agree on a set of clear performance and medal targets for European, World Championships, and summer Olympics. This could include innovation, competition schedule planning and use of performance analysis and data.
- The HPM would assist in designing Individual Performance Programs (IPPs) for each athlete in the Senior High performance programme.
- Serve as Chef d'Équipe for Irish Dressage teams at designated events, including European and World Championships, Youth European Championships, and the Olympic Games.
- Create a pipeline for potential Senior team athletes by identifying and developing young talented Athletes who are 21 years or younger, (Ponies, Children on Horses, Junior & Young Riders) and supporting these athletes on the journey towards participation at Senior Championships.

ESSENTIAL EXPERIENCE AND COMPETENCIES

- Extensive experience of High-Performance Dressage at domestic and international level.
- Proven ability to devise and deliver a High-Performance programme.
- Must demonstrate an elevated level of competence in budget management
- Build and maintain strong relationships with athletes, owners, coaches.

To apply, please send your CV and a cover letter detailing your relevant experience and suitability for the role to jobs@horsesportireland.ie no later than 5:00pm (GMT) on Monday, 13th January.

For further inquiries please contact bjackman@horsesportireland.ie