



# HORSE SPORT IRELAND

## THE ORGANISATION

Horse Sport Ireland (HSI) is the National Governing Body for the Irish sport horse sector. HSI is responsible for the development and promotion of the Irish sport horse industry, covering high performance sport, breeding and production, education and coaching and sport and recreation.

THE ORGANISATION NOW  
WISHES TO RECRUIT THE  
FOLLOWING POSITION

# EVENTING TEAM MANAGER FOR WBFSH EVENTING WORLD BREEDING CHAMPIONSHIPS FOR YOUNG HORSES

**Contract: Consultancy Agreement, until  
31st October 2027**

## PURPOSE OF THE ROLE

The role of the Eventing Team Manager for WBFSH Eventing World Breeding Championships for Young Horses is to be the architect and the custodian of the Young Horse Programme to deliver success at the World Breeding Championships.

## MAIN RESPONSIBILITIES

- Act as Chef D'Equipe at the FEI WBFSH Championships.
- Develop systems, policies and procedures that deliver success for the young horse teams at international level and maintain and improve medal success at the annual FEI WBFSH Championships.
- Attend relevant national events to view potential competing combinations for selection/participation at the championships.
- Monitor and assess international competitors and prepare clear information on the development of the eventing athletes.
- Support the HSI team in the design and delivery of the selection policy for potential combinations each year.
- Working with the Home Coaches, Vets and Support Staff to co-ordinate the potential for success of selected combinations to deliver medals at the events.
- Act as a conduit for all communication between athletes and HSI (both ways), as well as co-ordinating central communication as the primary project manager.
- In conjunction with the HSI project lead, manage the team budget allocation.
- Work closely with Horse Sport Ireland regarding all administration and logistical support.
- Ensure adherence to the published event selection policy.
- Assist with the promotion of and adherence to clean sport regulations and principles, both human and equine, thereby ensuring all athletes compete within international and national equine anti-doping and medication control rules.
- Champion the HSI values of professionalism, integrity, inclusivity, innovation and passion, to encourage and promote an effective team culture, as well as act as a positive role model and ambassador for the sport.
- Monitor international and national rules and regulations specific to eventing and ensure rule changes are understood and adhered to.

## REQUIREMENTS FOR THE ROLE

### KNOWLEDGE/EXPERIENCE

- Significant equestrian knowledge and experience, preferably with a good level of understanding of eventing at International Level.
- Relevant coaching experience.
- Strong people management, leadership and influencing skills.
- Track record of delivering success in a sporting and / or professional capacity.
- Use/Implementation of athlete selection and adherence to selection policies.
- Understanding of budgets and appropriate financial management of a limited budget.
- Provide appropriate and constructive feedback to athletes regarding selection decisions.
- Strong computer literacy, familiar with Microsoft Office suite.
- Driving licence and own car.



**HORSE SPORT**  
**IRELAND**

### PERSONAL SKILLS / CHARACTERISTICS

- High degree of personal and professional integrity
- Emotionally intelligent, able to generate goodwill, trust and respect
- Excellent communication skills, demonstrating sensitivity, tact and diplomacy
- Ability to multi-task, work calmly to deadlines and under pressure
- Innovative, dynamic, determined and focused individual
- Enthusiastic, positive and motivated self-starter
- Inclusive and consultative, involving all key stakeholders
- Positive team player, but equally adept at working independently
- Friendly, tactful and approachable, with excellent interpersonal skills
- Personable and diplomatic, with ability to build strong professional relationships
- Confident and articulate speaker, with good presentation skills
- Excellent negotiating and influencing skills
- To communicate proactively with the HSI project lead and the HSI Head of Breeding, innovation and Development.

### APPLICATION & FURTHER INFORMATION

To apply for this role please submit a C.V. and cover letter to:  
[mdooley@horsesportireland.ie](mailto:mdooley@horsesportireland.ie)

Closing date for applications is 12 noon, 6th February 2025.

### EQUAL OPPORTUNITIES STATEMENT

Horse Sport Ireland is committed to fostering an inclusive and diverse environment. We encourage applications from all qualified candidates regardless of race, religion, gender, sexual orientation, age, disability, or any other legally protected status.